



**ACADEMY HIGH**  
CHAMPAIGN URBANA

## **JOB OPENING: Part-Time High School Track and Field Coach**

Academy High is an independent, non-profit college preparatory day school located in Champaign-Urbana, Illinois. The school opened in 2017 and serves students in grades 9-12. The mission of Academy High is to inspire students to discover and pursue their passions; to become exceptionally well-educated, academically and personally; and to lead lives of excellence, purpose, and joy.

Academy High seeks a qualified coach to oversee our Track & Field program in the Spring 2025 season, January through May. This is a seasonal position that works closely with the school's Interim Athletic Director and Head of School. The responsibilities of this position will require between 4 and 6 hours per week, including evening and weekend hours.

### **The ideal candidate for this role is:**

- Enthusiastic about working with high school-aged students in a non-traditional, independent school.
- Dynamic, collaborative, and innovative in their coaching methods.
- Responsive to student interests and needs.

### **Duties and Responsibilities:**

- Fosters an environment of respect that is rooted in hard work, teamwork, sportsmanship, and championing teammates – life skills that will translate outside of athletics.
- Designs training sessions that are dynamic, engaging, and provide challenges for student athletes.
- Adheres to all Illinois High School Athletics (IHSA) policies and ensures proper safety measures are observed when conducting all team activities.
- Coordinates activities in preparation for scheduled competitions (set-up and break down of events).
- Gives appropriate attention, care, and follow-up to student-athletes in the event of injury or sickness.
- Effectively and clearly communicates with athletes and parents.

### **Preferred qualifications:**

- Experience working with middle school, high school, and/or college athletes.
- Experience with running and/or fielding events.
- Detail-oriented with a strong desire to grow the program.
- Outstanding interpersonal and written communication skills.
- Be eligible to pursue IHSA-approved coach's certification that must be completed prior to start of coaching.
- CPR/First Aid certificates preferred.

**To Apply:** Send an email with a cover letter and resume to [jobs@academyhigh.org](mailto:jobs@academyhigh.org). Interviews will begin immediately and continue until the position is filled. Please visit [www.academyhigh.org](http://www.academyhigh.org) to learn more about the school.

*Academy High does not discriminate on the basis of race, ethnicity, gender or gender identity, color, religion, age, sexual orientation, national origin, or ancestry in employment or in the administration of its educational policies and programs.*