



## **Head of School**

Academy High is seeking an inspiring, entrepreneurial, and student-centered **Head of School** to lead our growing independent high school community in Champaign, Illinois.

Since its founding in 2017, Academy High has combined academic rigor with strong faculty support, helping students grow as thinkers, leaders, and community members. The school prepares students for college, meaningful work, and engaged citizenship through intellectually challenging and student-centered learning.

The Head of School will serve as the educational and strategic leader of the school, working closely with faculty and staff, families, students, and the Board of Directors to advance Academy High's mission and vision.

### **Key Responsibilities**

- Provide visionary leadership for all aspects of the school
- Foster a joyful, intellectually vibrant school culture
- Support and develop exceptional faculty and staff
- Lead strategic planning, enrollment growth, and community partnerships
- Maintain strong relationships with students, families, alumni, and donors
- Ensure operational excellence in academics, finance, and administration
- Serve as the public face and chief ambassador of Academy High

### **Desired Qualifications**

- Bachelor's degree required, graduate degree preferred, in education or related field
- Demonstrated leadership experience in education or a mission-driven organization
- Passion for innovative, student-centered learning

- Strong communication and relationship-building skills
- Strategic thinking acumen combined with practical execution skills
- Experience with fundraising, enrollment, or organizational growth a plus

### **Compensation & Benefits**

Salary range: **\$85,000–\$95,000**, commensurate with experience and qualifications.

Benefits include: Health (Individual Coverage Health Insurance Reimbursement Arrangement up to 7% of salary), life insurance (one-year base salary), disability (employee eligibility for group plan), reimbursement for professional development costs, tuition remission for employee dependents, sick leave and PTO

### **What We Offer**

- The opportunity to shape the future of a distinctive and growing school, recently re-accredited by the SAIS
- A collaborative and mission-driven community
- A chance to make a lasting impact on students and families in the Champaign-Urbana community

Academy High welcomes candidates who are energized by building community, nurturing young people, and leading with creativity, integrity, and purpose.

To apply or learn more, please submit a resume and letter of interest to [academyhighsearch2026@gmail.com](mailto:academyhighsearch2026@gmail.com).

Proposed start date is August 3, 2026. Applications will be considered on a rolling basis; for priority consideration, please apply by June 19, 2026.

Academy High is an equal opportunity employer and encourages applications from candidates of diverse backgrounds and experiences.