



JOB OPENING

FULL-TIME OR PART-TIME SOCIAL STUDIES TEACHER

Academy High is an independent, non-sectarian, non-profit college preparatory day school serving students in grades 9-12. Founded in 2017, the school has grown each year and now serves a dynamic, engaged community of 40 learners. Our mission is to inspire students to discover and pursue their passions, become exceptionally well-educated both academically and personally, and lead lives of excellence, purpose, and joy.

We seek a full-time Social Studies Teacher to join our faculty for the 2025-2026 school year. This position can be scaled to be part-time for the right candidate. This is an annually contracted position that is slated to begin July 1, 2025.

Key Responsibilities:

- Teach a four year sequence of social studies courses.
- Teach Humanities electives based on expertise and interest.
- Foster a classroom atmosphere where students are encouraged to explore ideas, take risks, and build the skills necessary for problem-solving and independent thinking.
- Collaborate closely with school administration to continuously improve curriculum design and teaching strategies, ensuring that all students are challenged and supported.
- Assess and evaluate student progress through timely, meaningful, growth-oriented feedback.
- Work outside of class hours with students, offering additional support through office hours.
- Participate in essential school activities such as faculty meetings, student-parent-teacher conferences, student advising, club or student group sponsorship, and support of school functions.

Desired Attributes:

The ideal candidate will be a passionate educator dedicated to fostering students' academic and personal growth. Strong relationship-building skills with students and their families are essential, as is the ability to offer guidance in both academic and personal development. The candidate should be enthusiastic about working in a collaborative environment, eager to learn from colleagues, and contribute their unique perspectives.

Qualifications

- Bachelor's degree in Education, History, Political Science, or a related field; Master's degree preferred.
- At least one year of teaching experience in a middle school, high school, or college setting.
- Passion for student engagement, mentorship, and holistic development.
- Ability to integrate technology and active learning strategies into the classroom.
- Commitment to professional growth and contributing to a collaborative, innovative faculty culture.
- Interest in supporting students academically and personally through advising and extracurricular involvement.
- Dedication to diversity, inclusion, and equity in both teaching and interpersonal interactions.

Compensation and Benefits:

Academy High's compensation is based on years of experience and offers a comprehensive benefits package. This includes a SIMPLE IRA with up to a 3% employer match for retirement savings, health insurance cost reimbursement, life insurance, and disability coverage. Additionally, the school provides discretionary professional development funds, 50% tuition remission for employee children, and paid sick and personal time off during the school year.

To Apply:

Send a letter of interest and resume to jobs@academyhigh.org. Interviews will begin immediately and continue until the position is filled. Visit www.academyhigh.org to learn more.

Academy High is an equal-opportunity employer and does not discriminate based on race, ethnicity, gender identity, religion, age, sexual orientation, or national origin. All qualified candidates are encouraged to apply.